

Join Our Team

Come be a part of something *amazing*

Our Vision

A leader in innovative solutions that safeguard the nation and advance global welfare.

Our Mission

VT-ARC delivers tailored analysis, research, and engineering to address problems of national and global importance. Specializing in forming highly collaborative, trusted partnerships across government, industry, and academia, we enable the critical innovations of tomorrow.

 vt-arc.org/careers

 hr@vt-arc.org

At VT-ARC, we foster a culture that values the integrity and contribution of each employee, while maintaining a flexible, caring and impact-driven work environment. Our diverse talent of people includes data scientists, engineers, facility managers, event coordinators, and project managers who all work together seamlessly. We look at our employees holistically and encourage them to strike a work-life balance.

Our Values

- Settling for nothing short of **Excellence**
- **Integrity** in all that we do
- **Collaboration** is at the heart of our success
- **Diversity & Inclusivity** in our teams thinking
- **Service (Ut Prosim)**... to our mission, our country, and our planet

Benefits & Perks

- Medical, Dental & Vision
- Health Savings Account
- Flexible Spending Account
- 403(b) Up to 10% of salary (5% non-elective and 5% match)
- Paid Time Off
- Ten Paid Holidays
- Parental Leave
- Legal Resources
- Flexible Work Schedule
- Career Development
- Training & Education Assistance
- Strong Collaboration with all Employees
- Impactful Work Culture
- Lunch & Learns